# APEG, P-20 Education and the Appalachian Ohio Economy

A Presentation to the Appalachian Ohio P-20 Council September 18, 2015

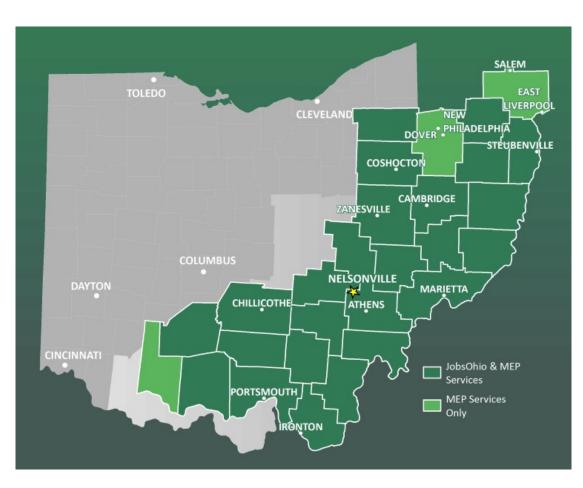
### **APEG Mission**



# To foster enduring, widely-shared prosperity across Appalachian Ohio

### **APEG Region**



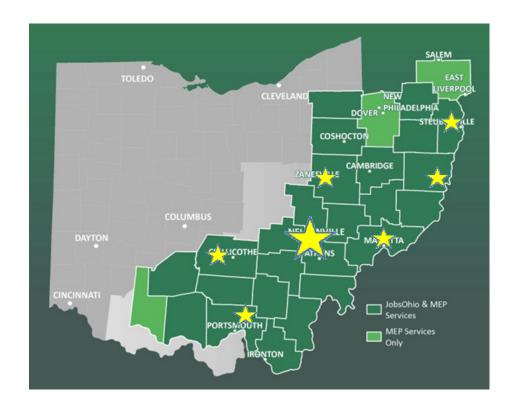


- Over 14,000 square miles
  ~ 1/3 of Ohio
- 1.2 million people
  ~ 10% of Ohio
- Largest city 25,000
- Six hours travel corner to corner

# **Unique Distributed Staffing Model**



- 5 of 17 positions in Nelsonville
- Remaining positions distributed across region
- Two cross-functional teams – Eastern and Southern Ohio



### Two Major Current Program Areas



- Business Development
  - JobsOhio (JO)
  - Site work under Make It In America (MIIA)
- Business Assistance
  - Manufacturing Extension Partnership (MEP)
  - UpSkill Program under MIIA
  - Forest to Furniture under MIIA

# Primary JobsOhio and Business Development Work Appalachian Partnership for Economic Growth

- Project management
- Business attraction, retention and expansion
- Site inventory, development and promotion
  - Also supported by Make It In America grant
- Ohio River strategy
- Shale energy strategy
- Local economic development capacity building

### **JobsOhio WINS**



2012 - 2014

- 81 wins
- 6,000+ jobs created
- 12,000+ jobs retained
- \$7.1 billion in new capital investment

### **Ohio River Strategy**



- Leading strategy partnership with JobsOhio & REDI
- Industry advisory group and dedicated APEG staff
- Inventory of high-value sites
  - 2014: detailed engineering studies on 21 sites
  - Online searchable database coming in 2015
  - Database will include GIS mapping
- Serves heavy industry
- Serves Shale



### **Shale Initiative**



- 2013- began Shale-focused promotion efforts
- Staffing constraints limited time available to focus on additional opportunities
- With JO support, added Manager Shale Energy position February 2015
- Attract and grow midstream and downstream industries



# Other Business Development Appalachian Partnership for Economic Growth

- 400+ Business retention/expansion calls completed
  - Every major value generator in JO sectors
- More than doubled site inventory in Ohio InSite
  - Fewer than 400 in 2012, half of those incomplete
  - 1100 complete entries on today
- Hosted year-long "Community Economic Development Academy" to build local economic development staff capacity

### Business Assistance: Manufacturing Extension



- Nationwide program not previously available here
- Affordable, expert assistance with manufacturing processes, productivity and technology
- Improves productivity, quality, and competitiveness
- 289 projects through 12/31
- Strong synergies with business development services
  - Tangible benefit to offer on BRE calls
  - Cements relationship with important companies
  - Identifies economic development projects
  - Drives in additional JO "wins"



### Business Assistance: Make It In America



- \$2.1 million over three years
- Two Business Assistance Thrusts:
  - Build supply chain in hardwoods industry
  - Incumbent workforce training in 3 key industries
- Identified 800 wood supply chain partners to date and working to build capacities and relationships
- Will "UpSkill" ~1500 manufacturing workers





# Why is APEG so focused on Manufacturing?

## Three (or four) sectors create all wealth:



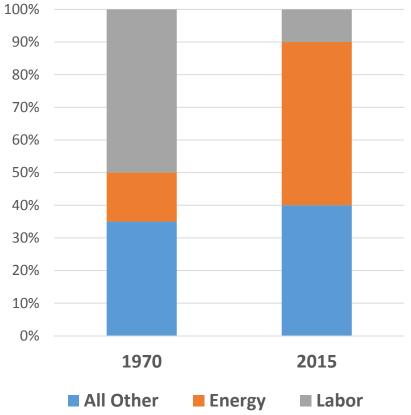
- 1. Agriculture (including forestry)
- 2. Extraction
  - If environment is appropriately protected
- 3. Manufacturing
- 4. Maybe some cutting edge IT

## Manufacturing is on a rebound in America



- Companies are rethinking where to make things
- Energy, including transportation, is the biggest cost driver
- Labor is now a less than 10% of cost for Class A mfg. facilities





# Industry's answer to rising energy costs:



### Compact value chains

- Minimize movement from raw material to production to customer
- Site production near raw materials, markets, or both
- Bring value chain close together so little energy is wasted in moving product

# Our region's advantages in this new world



- Within one day's truck travel of 60% of second biggest market in the world (US and Canada)
- Low cost options for moving bulk raw materials into the region
  - Ohio River barge and abundant rail options
- Abundant <u>very</u> low cost energy supplies
  - America has lowest cost outside Middle East
  - Ohio shale gas is cheapest in America
- Local sources of raw materials for some industries
  - Chemicals and polymers
  - Wood Products

# Our industries with value chain advantages



- Metals
- Shale / Chemicals / Polymers\*
- Transportation and automotive
- River / Logistics
- Forest / wood products\*
- Food processing\*

\*Double wealth-creation advantage

## Our strategies for these industries



- Help the companies we already have compete
- Encourage expansion of companies present in the region
- Help companies move value chain partners to the region
- Attract firms that fill value chain gaps or strengthen/expand the industry presence

# So why is APEG interesting the state of the

- 1. Because workforce is the #1 issue companies consider in location decisions
- 2. We have a looming workforce problem that could sidetrack the region's economy

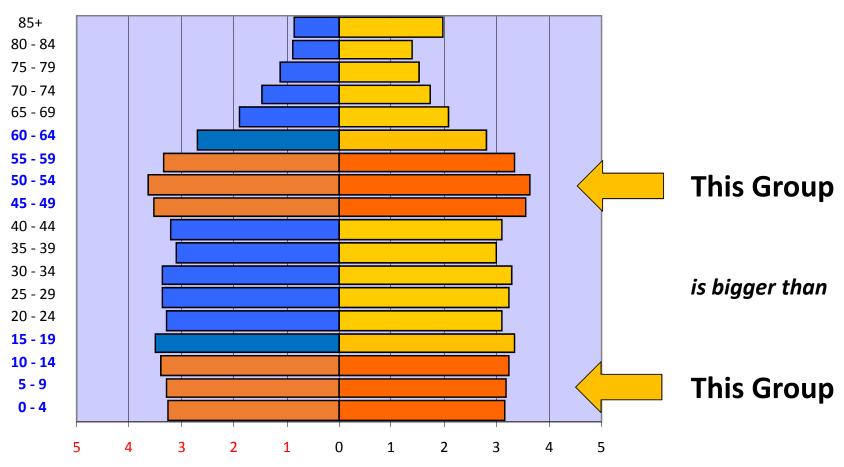
# Manufacturing workforce Appalachian Partnership for Economic Growth is currently a strong point

Our manufacturing workforce is:

- very large
- highly skilled
- affordably priced
- dedicated and reliable



### **Our Workforce Problem**



### The Pipeline vs. The Bucket Appalachian Partnership for Economic Growth

Our pipeline of new workers can no longer refill the bucket!



## Strategies for keeping the bucket full

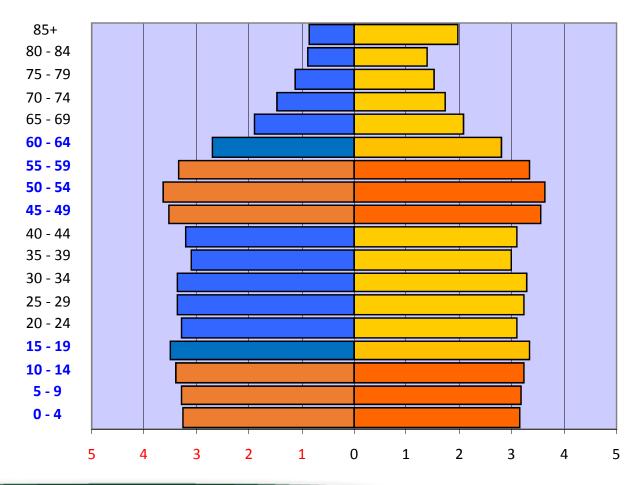


- UpSkill workers in the bucket
- ReSkill displaced workers
- RightSkill entering workers

But most of all...

Leave no one behind!





With this problem we can no longer afford to write of anyone...

...we need every young person and displaced worker we have to keep our economy going.

### How P-20 can help



- Quality early childhood programs
- Protect early gains in reading and math
- Familiarize students to modern manufacturing
- STEM focus in middle and later grades
- Partner with manufacturers in workforce prep
- Career assessment in high school e.g. ASVAB
- Real-world guidance
- Target postsecondary resources on high-demand careers

# How P-20 can Partner with APEG



- Connections with Area Manufacturers thru MEP
- Dream It Do It
  - http://www.dreamitdoitohio.org
- Internship Opportunities
- Manufacturing Month Activities
- Consultations on Manufacturing Workforce Needs

### Real-world guidance



- Vocational aptitude testing is a must for effective guidance
- Most guidance focuses on getting a 4 year degree
- Twice as many jobs require a 1-2 year degree or certificate
- Manufacturing jobs often pay better than jobs requiring a 4 year degree
- Manufacturing jobs are not for "dummies"
- Most manufacturing jobs are clean and safe
- More 4 year grads train for a technical skill than go on to a Masters program

### Some final thoughts on the quality of our



### workers

- Appalachian culture is not the barrier many make it out to be
- Our manufacturers are generally delighted with the quality of their workforce
- The drug problem, while real, is grossly overstated
  - The big issue is the way we test for marijuana use
- The best social welfare program is a good job
- The best anti-drug program is a good job
- The best route to a good job is appropriate guidance, education, and training



### ...questions?

#### Contact Info:

John A. Molinaro, President and CEO Appalachian Partnership for Economic Growth

jmolinaro@apeg.com ◆ 740-447-1110